

What we can offer you:

- a very generous employer contributory pension scheme
- generous annual leave allowance with an additional 5 discretionary days so that you can enjoy a positive work life balance
- we are a [family-friendly University](#) and with an increasingly agile workforce, are open to flexible working arrangements
- an [excellent reward package](#) that recognises the talents of our diverse workforce
- a wide range of personal and [professional development opportunities](#)
- a number of support options available for new and existing staff to help with the cost of some immigration expenses which you may be eligible for: [Relocation allowance](#), [Visa Reimbursement](#), [Interest-Free Loan](#).

We aim to be an inclusive university, where difference is celebrated, respected and encouraged. We have an excellent international reputation with staff from over 60 different nations and have made a positive commitment towards gender equality and intersectionality receiving a [Silver Athena SWAN award](#). We truly believe that diversity of experience, perspectives, and backgrounds will lead to a better environment for our employees and students, so we encourage applications from all genders, backgrounds, and communities, particularly from under-represented groups, and value the positive impact that will have on our teams.

We are very proud to be an [autism friendly university](#) and are an accredited Disability Confident Leader; committed to [building disability confidence and supporting disabled staff](#).

[Find out from our staff](#) what makes the University of Bath a great place to work. Follow us [@UniofBath](#) and [@UniofBathJobs](#) on Twitter for more information.

Additional link: [Pay and Reward \(bath.ac.uk\)](#)