



TONY BLAIR
INSTITUTE
FOR GLOBAL
CHANGE

We joined the Tony Blair Institute at the start of their DDaT transformation following vast period of growth for the institute growing from 100 heads to 250. We were invited to recruit for their first key technical role of Director of IT to allow them to stabilise their systems and infrastructure to allow them to future proof as they expected their growth to continue.

Following a carefully managed and extensive national search process, we were able to secure a number of appointable candidates. The breadth of our search, candidate experience, passion for the institute and role enabled us to overcome the concerns regarding pay constraints. Our knowledge of the Tony Blair Institute, the exciting and important nature of their work and ability to build candidate relationships, meant that we were able to offer and secure the preferred candidate who had worked closely with Tony Blair during his time working for Number 10.

Following a period of consulting throughout the search and campaign with the client, we were able to understand exactly what they'd need to achieve their ambitions and successfully found them an interim Director of Digital to help them start on their digital transformation journey to enable them to have better communication and allow them to unlock potential of existing and new tools. During their time working on the discovery and building the foundations, we found them an array of candidates and appointed their Director of Digital Strategy who had worked within charity organisations at this level for over 15 years. With his skills and knowledge, they are quickly building out their digital footprint and have seen great success achieving their vision.